



Agenda St. Peter's Parish Meeting

Sunday, September 24, 2023

10 AM in the Parish Hall

Welcome / Prayer – Sr. Warden Kim Clarke/ Vestry Member Martha Blume

St. Peter's Transition: What You Need to Know – Wardens Kim Clarke and Sam Dunlop
Q&A

Transition & Budget Considerations – Treasurer Charlie Waggoner
Q&A

St. Peter's Program Priorities – Vestry Member Marj Chapman
Q&A

Walking Together to Build Our Future: Stewardship 2024 – Vestry Members
General Discussion



St. Peter's Transition: What You Need to Know

Wardens Kim Clarke and Sam Dunlop



The Transition Process with ECCT



Diocesan Transition Minister (DTM)
Amber Page Gehr



Canon for Mission Finance & Operations
Rosana Rosado



Steps Of The Transition Process - Completed

- **Rector's resignation officially accepted by vestry**
- **Wardens notify the bishop's office of resignation**
- **Information for Clergy Compensation Capacity Analysis submitted**
- **Wardens' letter to parish about transition process**



Steps Of The Transition Process - Continuation

- **DTM meets with vestry Oct. 16th & parishioners at a later date**
- **Prepare lay worship leaders to lead Morning Prayer**
- **Supply clergy scheduled**
 - **The Rev. Michael Carroll**
 - **Rev. Andrea Hoslett**
 - **The Rev. Thom Peters**
 - **The Rev. Rachel Thomas (Regional Missionary)**



The Transition Process “The Search”

Responsibility of vestry – 2024

- **Unconscious Bias in Interview Training**
- **Create interview questions**
- **Mock interview test drive**
- **1st round of interviews all Zoom – confidential**
- **Parish visits begin with “short list”**
- **Start date of interviews – potentially March 2024**



The Transition Process

Cultural Changes & Trends

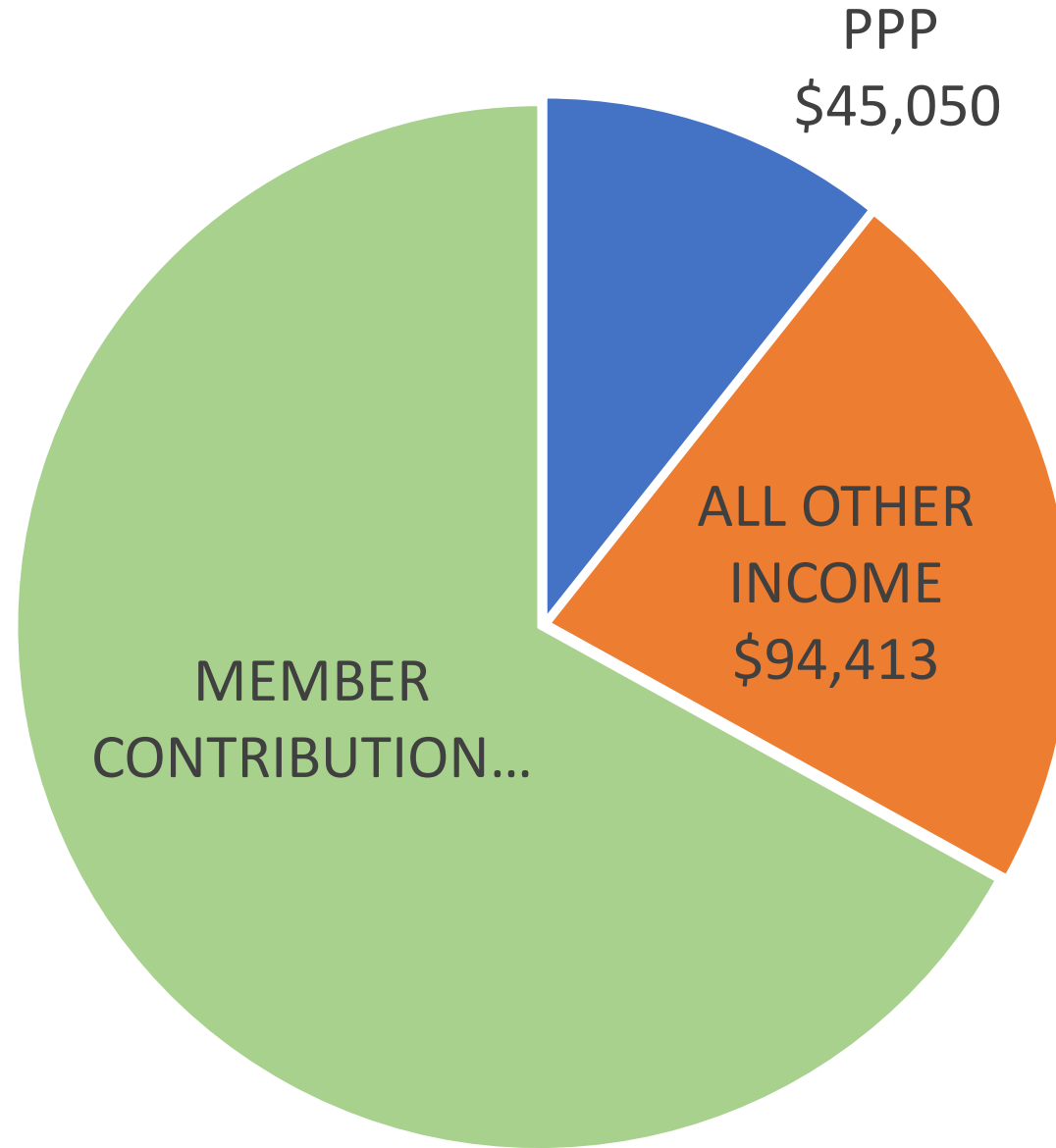
- **Number of Applicants**
 - Active parish/well known
 - Numerous Seminarians
 - Close to Yale Divinity School / Institute of Sacred Music
 - Cheshire / School System
- **Clergy – full time employment**
- **Church attendance**



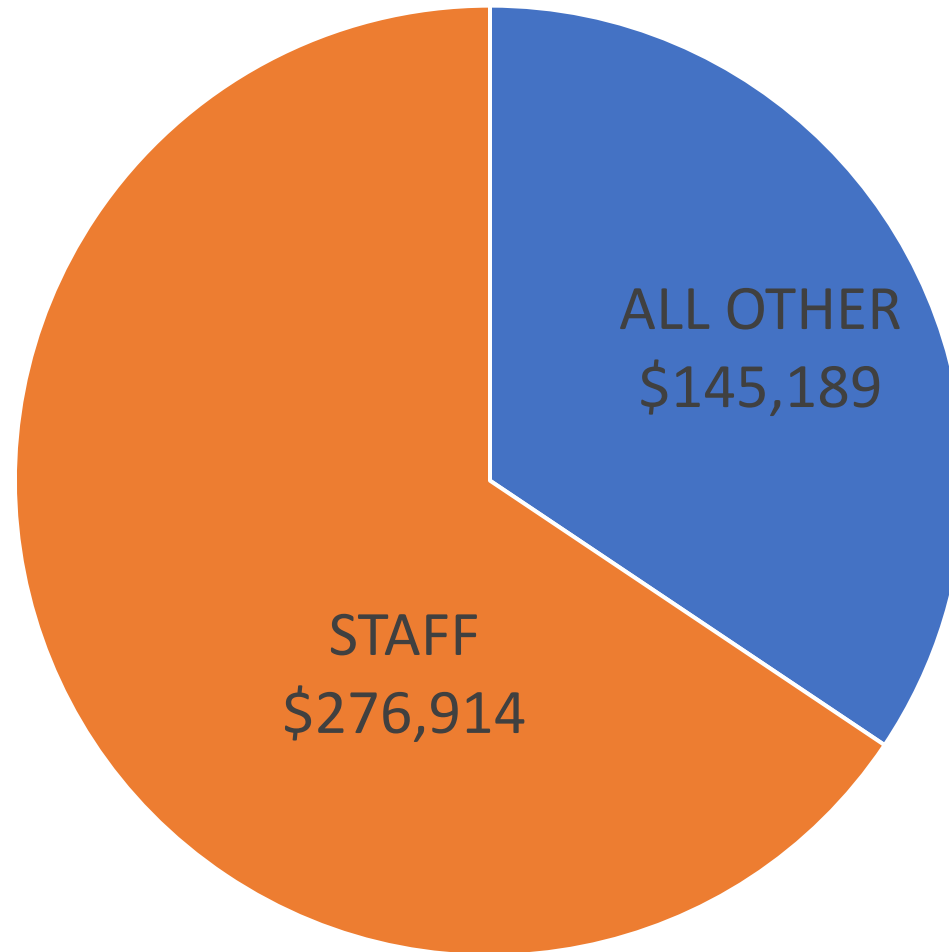
Transition & Budget Considerations

Treasurer Charlie Waggoner

INCOME



EXPENSES



	MEMBER CONTRIBUTIONS	PPP	EXPENSES
2018	\$331,591	0	\$392,596
2019	\$316,467	0	\$386,576
2020	\$291,037	\$27,921	\$398,475
2021	\$288,474	\$22,291	\$386,189
2022	\$292,496	\$32,180	\$398,384
2023 (budget)	\$296,640*	\$45,050	\$412,103**

* Includes \$14,000 of one-time special contributions for 2023 only.

** Does not include one-time \$10,000 extra ECCT contribution.

Change in member contributions
2018 to 2023

(\$34,951)

Change in expenses 2018 to 2023

\$19,507



St. Peter's Program Priorities

Marj Chapman



St. Peter's Program Priorities

Parishioners' Input

We asked at the Annual Meeting in January:

Where do you find life and energy at St. Peter's?

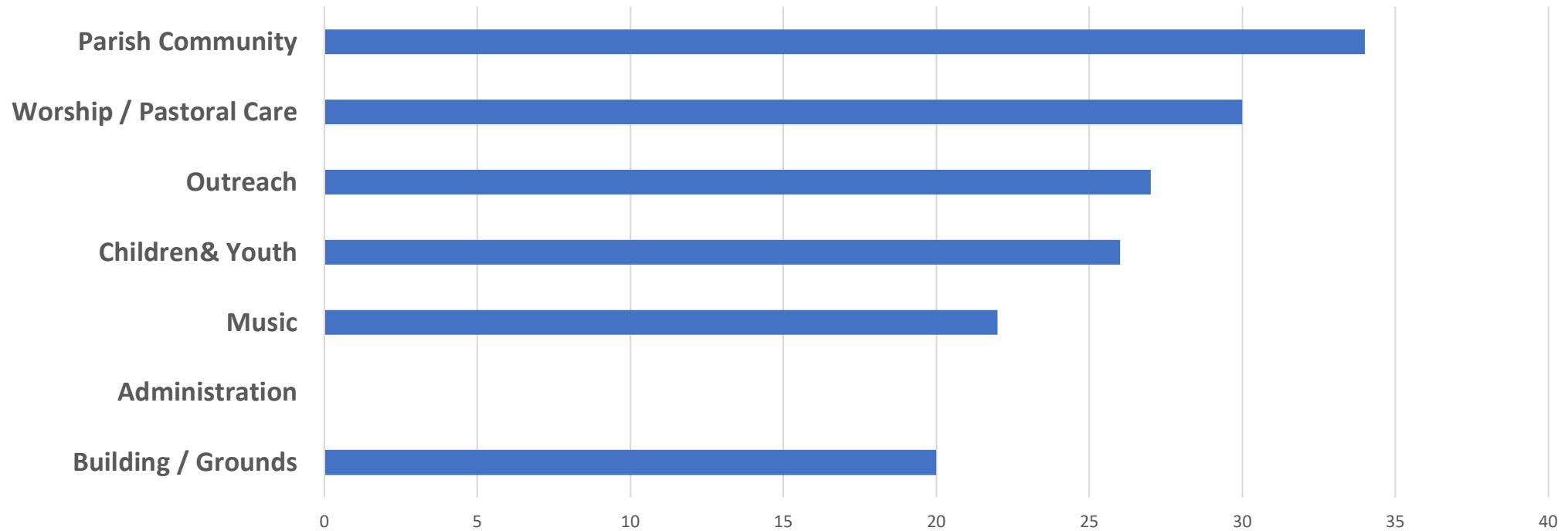
We asked again in May:

Of the areas we identified as essential to St. Peter's moving into the future, **which do you believe are most important?**



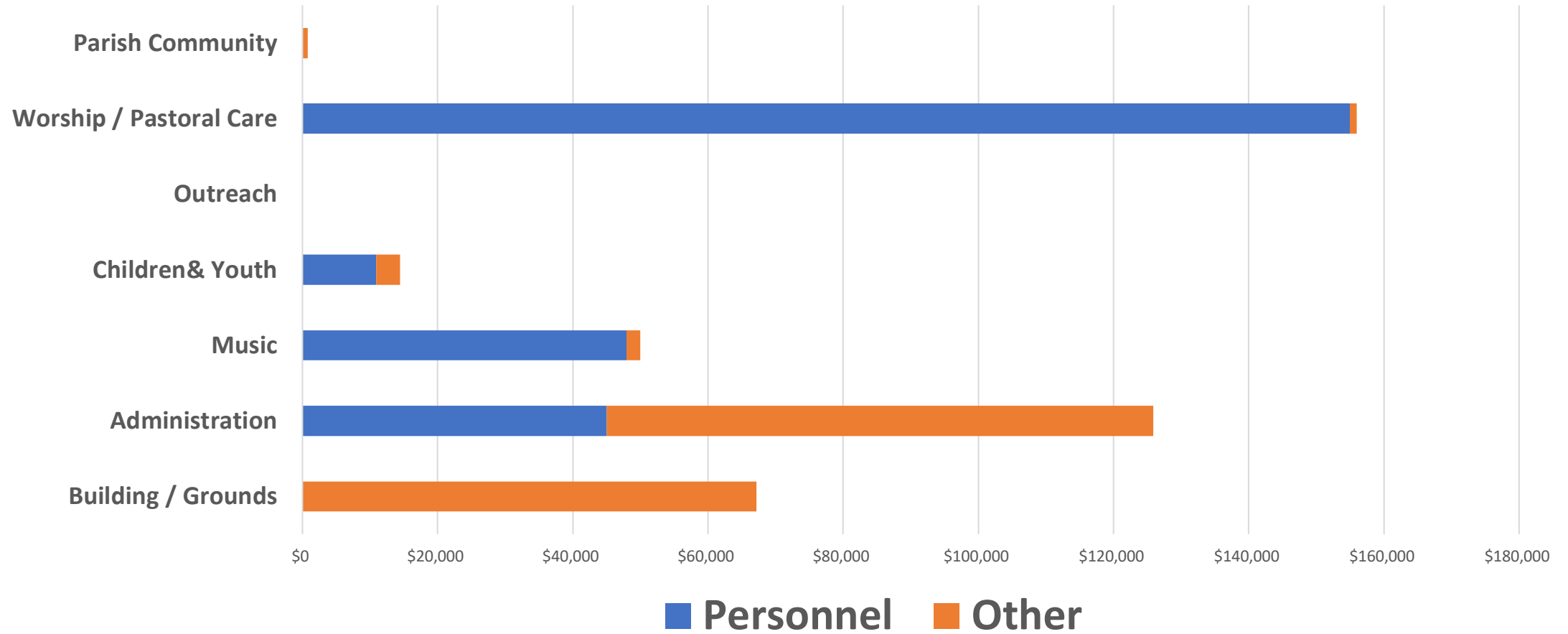
St. Peter's Program Priorities

Parish "Votes"





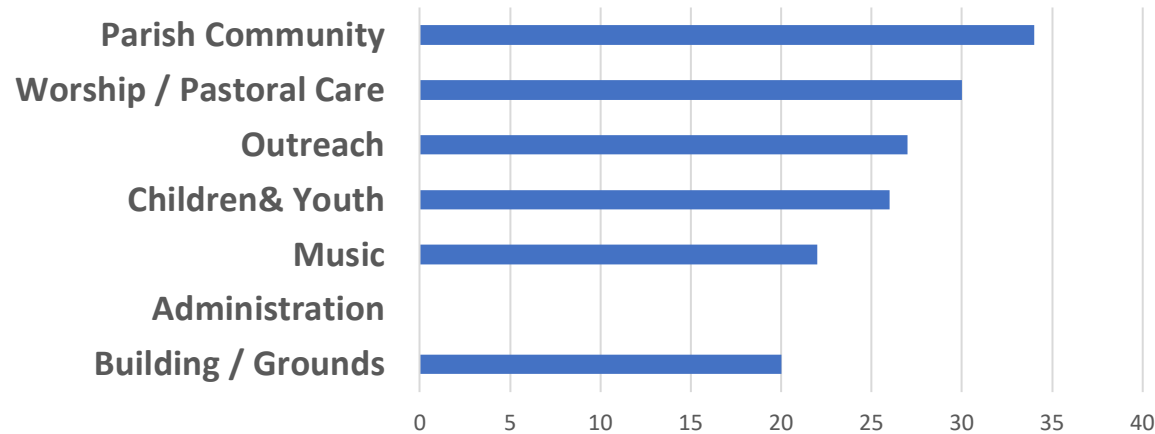
Programs through a Budget Lens



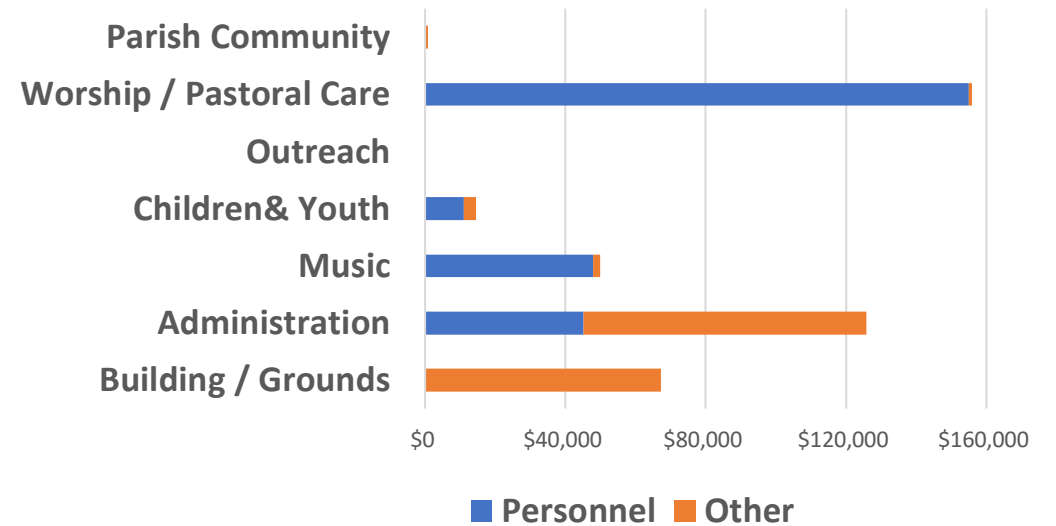


St. Peter's Program Priorities

Parish "Votes"



Programs through a Budget Lens





St. Peter's Program Priorities

Summary

- *We know what we value and what we want /need to build our future.*
- *We are currently funding the basic infrastructure and personnel to maintain the status quo.*
- *We need YOU to bridge the gap between today and tomorrow.*
- *Let's walk together to build our future.*



**Walking Together
to Build Our Future**